



UCLA TFT Faculty Workshop and Lunch
Equity, Diversity, Inclusion, Climate and Title IX

Session 5

**Sexual Harassment, Sexual Violence, and Gender
Discrimination**

Facilitator: Mohammed Cato

Sexual Harassment Prevention Officer and Title IX Coordinator, UCLA

UC Sexual Violence and Sexual Harassment Policy

Definition of a **Responsible Employee**

excerpted from page 6 of 25 of the UC Sexual Violence and Sexual Harassment Policy

Responsible Employee:

Any University employee who is not a Confidential Resource and who receives, in the course of employment, information that a student (undergraduate, graduate, or professional) has suffered sexual violence, sexual harassment or other prohibited behavior shall promptly notify the Title IX Officer or designee. This includes Resident Assistants, Graduate Teaching Assistants, and all other student employees, when disclosures are made to any of them in their capacities as employees.

In addition, the following who, in the course of employment, receive a report of Prohibited Conduct from any other person affiliated with the University shall notify the Title IX Officer or designee:

- Campus Police
- Human Resource Administrators, Academic Personnel, and Title IX Professionals
- Managers and Supervisors including Deans, Department Chairs, and Directors of Organized Research Units (ORU)
- Faculty members